



Senior Men Head Coach Position Description

JOB TITLE	Senior Men Head Coach
DATE	16 th August 2021
TYPE	Coach - Contract
REPORTS TO	General Manager

Organisational Context

Southern Peninsula Basketball Association

The Southern Peninsula Basketball Association (SPBA) is the largest not-for-profit sporting organisation on the Mornington Peninsula. Our objective is to administer the sport of basketball from Mornington to Sorrento. Providing an avenue for its players, coaches, officials and administrators to participate and develop through organised competitions and development programs.

Southern Peninsula Basketball Association represents our members of all skill levels, abilities and ages. We provide a range of services, including competitions, development programs, high performance programs and further development opportunities for our players, coaches, referees, administrators and volunteers. We pride ourselves on our community involvement in the wider Mornington Peninsula region. These services/programs focus on providing development opportunities in a fun, safe and engaging environment. SPBA operates across multiple venues, including Dromana, Rosebud & Sorrento.

Southern Peninsula Basketball Association is governed by a Board of Management primarily elected by the members and it holds affiliation and accreditation with Basketball Victoria.

Further information about Southern Peninsula Basketball Association, its programs and services are available on the Southern Peninsula Basketball Association website at www.sthpen.com.au.



03 5981 0347



Dromana Basketball Stadium
Old White Hill Road, Dromana
Hillview Stadium
Boneo Road, Rosebud



www.sthpen.com.au
PO Box 122 Dromana, 3936



Our Values

We are RESPECTFUL

We show respect to every person and organisation (both internally and externally) that we interact with. Our respectful behaviour earns the respect of others for all that we do as individuals and as an Association.

We are INCLUSIVE

We are welcoming to all supporters, players, coaches and other stakeholders from any background and have a commitment to positively contributing to the Community.

We act with INTEGRITY

We are honest and genuine in all dealings, champion good sportsmanship, and foster a safe, fair and inclusive environment for all involved.

We are PROFESSIONAL

We undertake every task professionally, innovatively and in line with industry best practice.

We are ACCOUNTABLE

We continually pursue higher standards of governance and work with stakeholders to adopt best practice across the sport of basketball and the Mornington Peninsula region.

We are PROGRESSIVE

We always have an eye to the future and seek ways that we can be better, both on and off the court. The SPBA must have a progressive and innovative mindset to rise with the times.



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Purpose

The Senior Men Head Coach will develop and sustain a strong core group of athletes and coaching staff for the Senior Men's Program to compete in the Big V Competition. Whilst building a pathway for our Junior Representative and Youth League athletes, this position must have a clear holistic vision of now and the future.

This position plays a key part in supporting our junior high-performance athletes with opportunities within the Senior Program relevant to their level and needs as determined by Basketball Victoria's High Performance Coaches.

Key Responsibilities

Senior Men's Program

- Recruit suitably experienced players and team staff to the program to enhance the core playing group
- Develop the core playing group with a focus on developing our own
- Conduct an extensive pre-season for the upcoming season including training and practice matches
- Minimum of four hours of team training per week
- Minimum of one small group skills sessions per week
- Attend all fixtured Senior Men games
- Attend all fixtures Youth League Men games where games do not clash
- Implementation of the Sharks Style of Play
- Prepare and present weekly video reviews for the team
- Conduct at least two reviews for each member of the playing group including video review
- Prepare and execute a weekly written and video scout of opposing team and players
- Attend Big V club functions

Work in collaboration with the Director of Coaching to assist in building a connection between our junior programs to our senior representative teams.



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Inclusion

SPBA has a commitment towards the inclusion of all members of the community across all facets of our sport. SPBA recognises the influence and impact sport has on the wider community and encourages participation from the wider community regardless of age, race, religion, or disability.

Selection Criteria

All offers are subject to reference checks and a Working with Children Check. All applicants must have a current Victorian Driver's License.

Essential

- Demonstrated ability to develop players and teams
- Demonstrated knowledge and understanding at the relevant level
- Ability to lead, train and communicate with players, team staff and officials in a disciplined, professional and informative manner
- Strong coaching philosophy
- Strong leadership skills with the ability to make decisions
- Driven by strong ethics and values, is open, honest and accountable for their actions
- The willingness to commit to the inclusion of all members of our culturally diverse community in the sport of Basketball

Desirable

- Association (Level 2) Coaching Accreditation
- Experience using platforms such as Hudl & Sportscode

Key Performance Indicators

- Year on year improvement in competition results
- Year on year improvement in the number of local players represented in the team
- Involvement of the Senior Team within the Junior Program
- Involvement of Junior Sharks players in the Senior Program



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- Players within the Senior Men Program progressing to further higher opportunities (e.g., College, NBL1, Australian teams, state teams)
- Development of team staff as part of a succession plan
- Assisting in creating a community based culture at SPBA



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ACKNOWLEDGEMENT

I certify that I have read, understood and accept the duties, responsibilities and obligations of my position.

SIGNED BY YOU

Name

Signature

Date

SIGNED BY MANAGEMENT

Name

Signature

Date

