



High Performance Pathways Coach Position Description

JOB TITLE	High Performance Pathways Coach
DATE	9 th August 2021
TYPE	Employee – Part Time
REPORTS TO	General Manager

Organisational Context

Southern Peninsula Basketball Association

The Southern Peninsula Basketball Association (SPBA) is the largest not-for-profit sporting organisation on the Mornington Peninsula. Our objective is to administer the sport of basketball from Mornington to Sorrento. Providing an avenue for its players, coaches, officials and administrators to participate and develop through organised competitions and development programs.

Southern Peninsula Basketball Association represents our members of all skill levels, abilities and ages. We provide a range of services, including competitions, development programs, high performance programs and further development opportunities for our players, coaches, referees, administrators and volunteers. We pride ourselves on our community involvement in the wider Mornington Peninsula region. These services/programs focus on providing development opportunities in a fun, safe and engaging environment. SPBA operates across multiple venues, including Dromana, Rosebud & Sorrento.

Southern Peninsula Basketball Association is governed by a Board of Management primarily elected by the members and it holds affiliation and accreditation with Basketball Victoria.

Further information about Southern Peninsula Basketball Association, its programs and services are available on the Southern Peninsula Basketball Association website at www.sthpen.com.au.



03 5981 0347



Dromana Basketball Stadium
Old White Hill Road, Dromana
Hillview Stadium
Boneo Road, Rosebud



www.sthpen.com.au
PO Box 122 Dromana, 3936



Our Values

We are RESPECTFUL

We show respect to every person and organisation (both internally and externally) that we interact with. Our respectful behaviour earns the respect of others for all that we do as individuals and as an Association.

We are INCLUSIVE

We are welcoming to all supporters, players, coaches and other stakeholders from any background and have a commitment to positively contributing to the Community.

We act with INTEGRITY

We are honest and genuine in all dealings, champion good sportsmanship, and foster a safe, fair and inclusive environment for all involved.

We are PROFESSIONAL

We undertake every task professionally, innovatively and in line with industry best practice.

We are ACCOUNTABLE

We continually pursue higher standards of governance and work with stakeholders to adopt best practice across the sport of basketball and the Mornington Peninsula region.

We are PROGRESSIVE

We always have an eye to the future and seek ways that we can be better, both on and off the court. The SPBA must have a progressive and innovative mindset to rise with the times.



03 5981 0347



Dromana Basketball Stadium
Old White Hill Road, Dromana
Hillview Stadium
Boneo Road, Rosebud



www.sthpen.com.au
PO Box 122 Dromana, 3936



Purpose

The High Performance Coach will identify and develop athletes within the SPBA. Providing the necessary skill set for athletes through the development of programs for athletes addressing the technical, tactical, psychological and physical aspects of the athlete.

The High Performance Coach will work closely with the Director of Coaching to develop the Southern Peninsula pathway and to achieve the objectives of the SPBA Strategic Plan.

The position will

Key Responsibilities

High Performance Program

- Actively identify and develop athletes from within the clubs through the Southern Peninsula High Performance Program. Developing a program including weekly workouts, video review, individual performance plans and assistance as required for their level. Implementing a Long-Term Athletic Development (LTAD) mindset is a critical part to the development of athletes through the Southern Peninsula pathway
- Mentor athletes selected to Basketball Australia and Basketball Victoria high performance programs in both 3x3 and 5x5 streams. Assisting them with appropriate planning, education and workouts relevant to their workload and level
- Work alongside the SPBA Director of Coaching to ensure teachings align with the Sharks Style of Play
- Be active within Basketball Victoria's High-Performance Programs to remain at the forefront of the latest teachings
- Attend representative games periodically
- Working with Basketball Victoria, seek feedback and assist in the development of athletes through Basketball Victoria and Basketball Australia pathways
- Work alongside the SPBA Director of Coaching & Basketball Victoria coaches to ensure adequate periodisation of athletes.

Administration



03 5981 0347



Dromana Basketball Stadium
Old White Hill Road, Dromana
Hillview Stadium
Boneo Road, Rosebud



www.sthpen.com.au
PO Box 122 Dromana, 3936



- Attend one National Junior Championships annually (if in Victoria) - providing SPBA representation
- Liaise with Marketing to promote High Performance aspects of the club including selections, education and highlights
- Meet with the General Manager on a fortnightly basis and provide a satisfactory written report once a month which will be sent to the Board of Management
- Ensure that all facilities are safe to use before training and games and in situations that they are not, take necessary actions to ensure they are. In your absence, holding coaches accountable to the same requirements.

Planning & Evaluation

- Monitor and evaluate the SPBA Strategic Plan, Annual Work Plans and Performance Indicators related to High Performance based activities.

Inclusion

SPBA has a commitment towards the inclusion of all members of the community across all facets of our sport. SPBA recognises the influence and impact sport has on the wider community and encourages participation from the wider community regardless of age, race, religion, or disability.

Selection Criteria

All offers of employment are subject to satisfactory proof of eligibility to work in Australia, reference checks and a Working with Children Check. All applicants must have a current Victorian Driver's License. The role includes some local travel, as well as occasional evening and weekend work.



03 5981 0347



Dromana Basketball Stadium
Old White Hill Road, Dromana
Hillview Stadium
Boneo Road, Rosebud



www.sthpen.com.au
PO Box 122 Dromana, 3936



Essential

- Ability to deliver innovative scaffolded programs that cater for progression of athletes from a representative level to a high-performance level
- Track record of basketball success in developing junior players
- Strong leadership skills with the ability to make difficult decisions
- Strategic mind who can see the 'big picture'
- Driven by strong ethics and values, is open, honest and accountable for their actions
- Highly developed interpersonal skills with the ability to communicate with all members of the Basketball community
- Ability to maintain confidentiality and accept responsibility
- Ability to represent Basketball in a professional and respectable manner
- The willingness to commit to the inclusion of all members of our culturally diverse community in the sport of Basketball
- Highly developed written and verbal communication skills with high attention to detail and influencing and negotiating skills
- Positive approach to change and growth.

Desirable

- Coaching Accreditation or playing experience at an elite level
- Extensive experience running a representative program or coaching at a senior level
- Experience in using platforms such as Hudl or SportsCode

This job description serves to illustrate the scope and responsibilities of the post and is not intended to be an exhaustive list of duties. You will be expected to perform other job-related tasks requested by management and as necessitated by the development of this role and the development of the business.



03 5981 0347



Dromana Basketball Stadium
Old White Hill Road, Dromana
Hillview Stadium
Boneo Road, Rosebud



www.sthpen.com.au
PO Box 122 Dromana, 3936



ACKNOWLEDGEMENT

I certify that I have read, understood and accept the duties, responsibilities and obligations of my position.

SIGNED BY YOU

.....

Employee

.....

Date

SIGNED BY MANAGEMENT

.....

Manager

.....

Date



03 5981 0347



Dromana Basketball Stadium
Old White Hill Road, Dromana
Hillview Stadium
Boneo Road, Rosebud



www.sthpen.com.au
PO Box 122 Dromana, 3936