



## POSITION DESCRIPTION

### Southern Peninsula – Youth League Men Head Coach

<b>POSITION TITLE:</b>	Head Coach – Youth League Sharks Men
<b>DIRECTLY REPORTS TO:</b>	General Manager
<b>POSITION STATUS:</b>	Coach
<b>REMUNERATION:</b>	Volunteer position
<b>COMPLIANCE &amp; QUALIFICATIONS:</b>	<ul style="list-style-type: none"> <li>• Working with Children Check</li> <li>• National Police Check</li> </ul>
<b>1. BACKGROUND:</b>	
<p>The Southern Peninsula Basketball Association (SPBA) has a proud history and exciting future as the premier club on the Peninsula. Producing junior athletes through the senior program to progress to make state teams, national teams, Centre of Excellence scholarships and college scholarships.</p> <p>The Senior Men’s Program will be re-introducing the Youth League Men’s team into the 2021 Competition to complement our existing Senior Men’s team which competes in Division One of Big V.</p> <p>The purpose of the re-introduction of the Youth League team is to further build pathways for Southern Peninsula athletes and bridge the gap between juniors and seniors.</p> <p>This position must have a clear holistic vision of now and the future.</p>	
<b>2. POSITION OBJECTIVE:</b>	
<p>The Youth League Men Head Coach will develop and sustain a strong core group of predominately Southern Peninsula athletes to compete in Big V. The priority of this program is to build a pathway and opportunities for Southern Peninsula athletes.</p> <p>The position will report to the General Manager and will be overseen by the Senior Men Head Coach.</p>	
<b>3. KEY DUTIES AND RESPONSIBILITIES:</b>	
<p>Work with the Senior Men’s Head Coach to plan and deliver a holistic weekly schedule for the Senior Men’s Program, including:</p> <ul style="list-style-type: none"> <li>• Recruit suitably experienced players and team staff to the program</li> <li>• Conduct an extensive pre-season for the upcoming season including training and practice matches</li> <li>• Minimum of four hours of team training per week</li> <li>• Minimum of one small group skills sessions per week</li> <li>• Implementation of the Sharks Style of Play</li> <li>• Work in collaboration with the Director of Coaching &amp; High Performance to assist in building a connection between our junior programs to our senior representative teams.</li> </ul> <p>The Youth League Men Coach will also:</p> <ul style="list-style-type: none"> <li>• Weekly video review and scout for the team/players</li> <li>• Weekly written scout of opposing team for the team/players</li> <li>• Attend all fixtured Youth League Men’s games and were practical Senior Men’s games.</li> <li>• Attend Big V club functions</li> </ul>	



**4. SKILLS & SELECTION CRITERIA:**

The successful candidate will show the following skills and attributes:

- Minimum Club (Level 1) Coaching Accreditation
- Demonstrated ability to develop players and teams
- Demonstrated knowledge and understanding at the desired level
- Ability to lead, train and communicate with players in a disciplined, professional and informative manner
- Strong coaching philosophy
- Strong leadership skills with the ability to make difficult decisions
- Driven by strong ethics and values, is open, honest and accountable for their actions
- Experience in using platforms such as Hudl or SportsCode

**5. KEY PERFORMANCE INDICATORS:**

- Year on year improvement in the development of players within the team
- Year on year improvement to number of local players represented in the team
- Involvement of Junior Sharks in the Senior Program
- Players within the squad progressing to further higher opportunities (e.g. college, Australian teams, State teams)
- Development of team staff as part of a succession plan
- Assisting in creating a community based culture at SPBA

**7. AUTHORISATION** *(Signed form to be retained by manager, copy to be given to Coach)*

President –	Signature	Date
General Manager -	Signature	Date
Name of Coach –	Signature	Date