



POSITION DESCRIPTION

Southern Peninsula - Senior Men's Head Coach

NAME OF COACH:	
POSITION TITLE:	Head Coach – Senior Sharks Men
DIRECTLY REPORTS TO:	General Manager
POSITION STATUS:	Coach - Contract
REMUNERATION:	Competitive per season amount offered commensurate with experience and qualifications.
COMPLIANCE & QUALIFICATIONS:	<ul style="list-style-type: none"> • Working with Children Check • National Police Check • Proof of legal entitlement to work in Australia (if applicable)
1. BACKGROUND:	
<p>The Southern Peninsula Basketball Association (SPBA) has a proud history and exciting future as the premier club on the Peninsula. Producing junior athletes through the senior program to progress to make state teams, national teams, Centre of Excellence scholarships and college scholarships.</p> <p>The Senior Men's team currently competes in Division One of Big V. This position must have a clear holistic vision of now and the future.</p>	
2. POSITION OBJECTIVE:	
Reporting to the General Manager, the Senior Men Head Coach will develop and sustain a strong core group of players to compete in the Big V, whilst building a pathway for our junior representative athletes.	
3. KEY DUTIES AND RESPONSIBILITIES:	
<p>Providing a holistic and well planned weekly schedule for the Senior Men Program, including the following:</p> <ul style="list-style-type: none"> • Recruit suitably experienced players and team staff to the program • Conduct an extensive pre-season for the upcoming season including training and practice matches • Minimum of four hours of team training per week • Minimum of one small group skills sessions per week • Attend all fixtured Senior Men's games • Implementation of the Sharks Style of Play • Weekly video review and scout for the team/players • Weekly written scout of opposing team for the team/players • Attend Big V club functions • Work in collaboration with the Director of Coaching & High Performance to assist in building a connection between our junior programs to our senior representative teams. 	
4. SKILLS & SELECTION CRITERIA:	
<p>The successful candidate will show the following skills and attributes:</p> <ul style="list-style-type: none"> • Minimum Level 1 Coaching Accreditation • Demonstrated ability to develop players and teams • Demonstrated knowledge and understanding at the desired level 	



- Ability to lead, train and communicate with players in a disciplined, professional and informative manner
- Strong coaching philosophy
- Strong leadership skills with the ability to make difficult decisions
- Driven by strong ethics and values, is open, honest and accountable for their actions
- Experience in using platforms such as Hudl or SportsCode

5. KEY PERFORMANCE INDICATORS:

- Year on year improvement competition results
- Year on year improvement to number of local players represented in the team
- Involvement of Junior Sharks in the Senior Program
- Players within the squad progressing to further higher opportunities (e.g. college, Australian teams, State teams)
- Development of team staff as part of a succession plan
- Assisting in creating a community based culture at SPBA

7. AUTHORISATION *(Signed form to be retained by manager, copy to be given to Coach)*

President –	Signature	Date
General Manager -	Signature	Date
Name of Coach –	Signature	Date